

Sustainability Policy

Policy Statement

Aroshy is committed to operating in a sustainable manner that minimises environmental impacts, promotes efficient use of resources, and supports the long-term wellbeing of our communities. We recognise that sustainable practices are essential for the future of the construction industry and are dedicated to embedding sustainability into every stage of our operations.

Scope

This policy applies to all Aroshy projects, employees, contractors, and subcontractors across residential, commercial, civil, infrastructure, and landscaping works.

Key Commitments

Resource Efficiency

- Use materials, water, and energy responsibly and reduce unnecessary waste.
- Promote resource-efficient design and construction methods.

Waste Reduction & Recycling

- Segregate, recycle, and reuse materials wherever possible.
- Dispose of waste safely and responsibly in compliance with local regulations.

Sustainable Procurement

- Source materials from ethical, environmentally responsible suppliers.
- Support recycled and low-impact products where feasible.

Carbon & Energy Reduction

- Identify opportunities to reduce emissions through efficient equipment use, logistics planning, and innovative construction practices.
- Explore sustainable technologies that reduce reliance on non-renewable resources.

Long-Term Impact

- Design and deliver structures that are durable, safe, and minimise lifecycle impacts.
- Contribute positively to the communities and environments where we operate.

Responsibilities

- **Management:** Integrate sustainability into business planning, provide resources, and monitor performance.

- **Supervisors:** Implement sustainable practices on-site and promote awareness among crews.
- **Employees & Contractors:** Follow sustainable work methods, minimise waste, and contribute ideas for improvement.

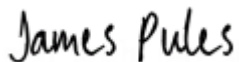
Compliance

This policy supports compliance with the *Environmental Protection Act 1997 (NSW)* and aligns with ISO 14001 (Environmental Management).

Review

This policy will be reviewed annually to ensure continuous improvement in sustainability outcomes and alignment with evolving industry expectations.

Approved by:



Director, Aroschy Pty Ltd
01/10/25